

August 21, 2014

Mr. Jonothan Walker
ATU Division 1287
6320 Manchester Ave., Suite 46
Kansas City, Mo. 64133

Re: Grievance 2014-MN-11

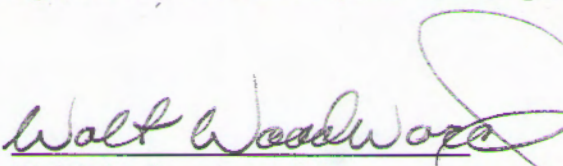
Dear Jonothan,


On July 29, 2014, you and I met with Union rep, John Cullinan and General Manager, Mark Huffer, at the Union's request. The purpose of this meeting was to try to find an agreement on a couple of grievances the Union had voted to take to arbitration. One of these grievances was 2014-MN-11; which refers to the posting of any posters on KCATA property other than Union bulletin boards as per section 1.28 of the contract.

After some discussion, it was agreed by both parties that Union employees would be allowed to display posters on their tool boxes as long as they meet the following guidelines:

The posters cannot have any political or religious affiliations; there can be no slander or disrespectful language; and no sexual material of any kind. The posters cannot exceed 8 1/2" x 11" in size and must be approved by the director or superintendent of the department prior to posting.

This agreement is effective as of September 1, 2014 as indicated with your approval and signature below. As such, this resolves grievance 2014-MN-11 at the 3rd-step level.


Walt Woodward
Director of Maintenance


Jonothan Walker
President of Local 1287

9-3-14