

September 15, 1987

JOINT BULLETIN, No. 87-86
Safety Eyeglass Program

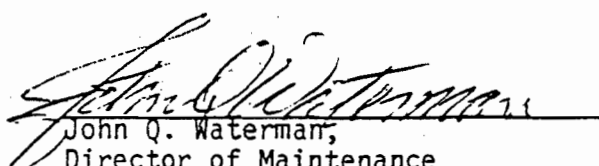
The Maintenance Department of the Kansas City Area Transportation Authority requires that all employees in the Maintenance Seniority Unit and salaried employees employed in the Department served by the Maintenance Seniority Unit wear safty eyeglasses while on duty or in any work areas.

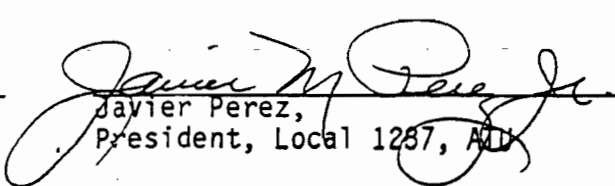
The Authority requires:

1. Polycarbonate non-tinted lenses which meet the OSHA Z-78 requirements. (Exceptions are allowed when the polycarbonate lenses cannot be made in the proper prescriptions or when an eye doctor requires an exception.)
2. Frames which meet the OSHA Z-78 requirements.
3. That the glasses be worn at all times when an employee is on duty or in any work areas, except for those times when all employees are on break, or employees are in safety zones noted with yellow lines on the floor.

The program will be successful only through cooperation between Labor and Management and therefore the Maintenance Department will work with the employees to see that:

1. The eyeglass vendor provides a reasonably wide assortment of frames for comfort for the employee and for satisfactory appearance.
2. The Maintenance Department will pay for lenses and the cost of a basic frame, plus seven dollars to allow for options of various frames. The employee will pick up any cost over the seven dollars to pick more expensive frames. If, due to some physical characteristic of the employee, only certain frames will fit, the Maintenance Department will pick up the entire cost of that frame.
3. Maintenance Department will honor any new prescriptions required by medical eye care professionals.
4. The Maintenance Department will replace lenses and spectacles damaged due to normal wear and tear.


John Q. Waterman,
Director of Maintenance


Javier Perez,
President, Local 1287, AUU