



KANSAS CITY AREA TRANSPORTATION AUTHORITY

1200 EAST 18TH STREET
KANSAS CITY, MO 64108
(816) 346-0200

July 13, 1998

Mr. Marvin L. Shackelford
President
Amalgamated Transit Union, Local 1287
6301 Rockhill Road
Kansas City, Missouri 64106

RE: 97-TR-25 [REDACTED]
97-FN-08 [REDACTED]

Dear Marvin,

This will confirm our agreement to settle the above grievance and all related or potential grievances involving sick pay for endodontic (root canal) procedures in the following manner:

1. KCATA will pay the following amounts to employees [REDACTED] to fully resolve their grievances:

<u>Employee's Name</u>	<u>Pay#</u>	<u>Position</u>	<u>Time Owed</u>	<u>Date/s</u>	<u>Rate</u>	<u>Total Owed</u>
[REDACTED]		Bus Operator	24 Hours	10/10/96 10/11/96 11/15/96	\$15.20	\$364.85
[REDACTED]		Stockworker	16 Hours	6/4/97 6/5/97	\$15.81	\$253.04

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2. The parties agree that effective July 13, 1998, employees in the Transportation and Maintenance seniority units are eligible for one (1) day of sick pay for endodontic (root canal) procedures. No non-compensable waiting period is required to receive the one (1) day of pay. An appropriate doctors' verification, that said procedure was performed will be required. All other provisions in regards to sick leave included in the labor contract will apply.

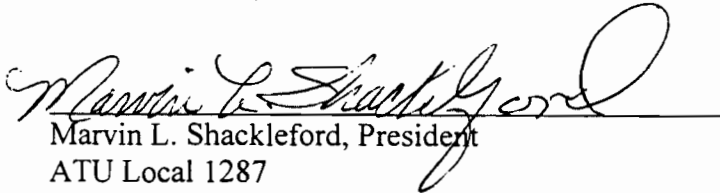
Sincerely,



Fern M. Kohler
Deputy General Manager

FK/pc

AGREED TO AND ACCEPTED THIS 14th DAY OF July, 1998.



Marvin L. Shackleford, President
ATU Local 1287