

KCATA and ATU Local 1287
Settlement Agreement
Radio Work Grievance

WHEREAS KCATA has hired a Radio System Specialist who is not a member of Local 1287's bargaining unit; and

WHEREAS the Union has filed a grievance asserting that in-house radio work must be performed by bargaining unit employees; and

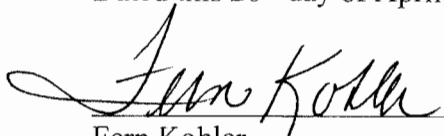
WHEREAS the Radio System Specialist currently performs on-vehicle work consisting of (a) designing and building prototypes, (b) installing radio units, (c) diagnosing and correcting faults by changing out components in existing units, and (d) removing radio units; and

WHEREAS the parties wish to resolve the current dispute without the need to resort to arbitration;

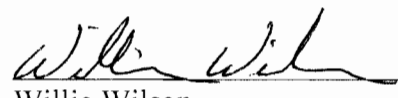
NOW THEREFORE, the parties agree that in-house radio work shall be handled in the following manner:

1. The Radio System Specialist position will remain outside of the bargaining unit as a salaried position, so long as KCATA chooses to fill the position;
2. The Radio System Specialist will continue to diagnose and correct faults in the radio systems;
3. The Radio System Specialist will continue to design and build prototypes on new vehicle types and for new radio systems;
4. The Radio System Specialist will train Class A Mechanics in the installation and removal of radio units from rolling stock;
5. Trained Class A Mechanics will install and remove radio units from busses and non-revenue vehicles;
6. This Agreement governs in-house radio work, and shall not in any way restrict KCATA from subcontracting radio work, at its option, as has been done in the past;
7. This Agreement does not cover or apply to any work other than radio work, and shall not be cited or referred to in any case involving other types of work.

Dated this 26th day of April, 2007.



Fern Kohler
Deputy General Manager
KCATA



Willie Wilson
President
ATU Local 1287