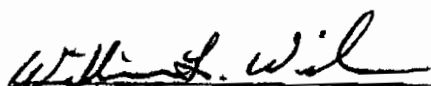


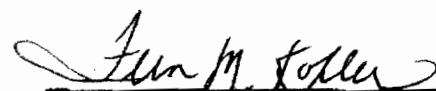
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 ATU-2010-05

KCATA Labor Contract Language
 Probationary Period

Effective Date	Probationary Period (excluded from pension credited service for employees hired on or after November 1, 1971)
Prior to 11/1/1971	All full time service before 11/1/1971 counts as credited service for pension purposes, whether on probation or not. The Funded Pension Plan was first effective on 11/1/1971, and awards Credited Service for Past Service to any Participant for all years of Continuous Service with the Authority, or any predecessor, prior to November 1, 1971.
11/01/1971	90 calendar days No part-time employees
3/21/1974	90 calendar days No part-time employees
2/14/1979	60 calendar days. No part-time employees
2/24/1982	Full-time: 60 calendar days Part-time: 350 working hours
8/12/1984	Full-time: 60 calendar days Part-time: 350 working hours
9/9/1987 through 12/31/2010	Full-time: 44 complete days actually worked Part-time: 350 work hours

The representatives below agree that the above will be used for determining the probationary period for new employees in determining credited service in the Union's Funded Pension Plan when no other documentation is found about an employee's probationary period.


 William L. Wilson
 Local 1287 President/Business Agent


 Fern M. Kohler
 KCATA Deputy General Manager

5/13/10
 (Date)

5/13/2010
 (Date)