

Metro Bulletin

Kansas City Area Transportation Authority

TRANSPORTATION DEPARTMENT

August 12, 1984

POLICY BULLETIN NO. 65-84

RE: RULES GOVERNING PART-TIME OPERATORS' SELECTION OF
ASSIGNMENTS

TO ALL PART-TIME OPERATORS:

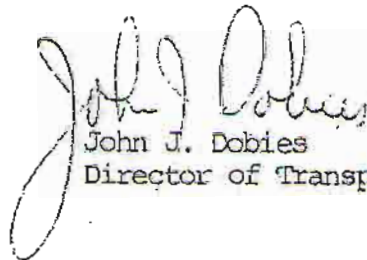
1. Selection of assignments will be determined by an employee entry date into the part-time classification.
2. Management will prepare a summary of all regularly scheduled part-time work available (Monday through Friday and Saturday) showing route, sign-on and sign-off time, pay hours per day and pay hours per week. This information will be posted seven days prior to the selection process.
3. In the order of rank as determined in "1" above, each operator may select an assignment of one or two Monday through Friday (A.M. and/or P.M.) and a Saturday assignment, if preferred. Such assignments selected will be such that the total scheduled pay hours do not exceed twenty-five (25) hours per week. Monday through Friday selections will not be broken down into less than five-day per week assignments initially. It is understood that week-day assignments selected will be worked Monday through Friday. Revolving work list may also be selected if a regular weekday assignment is not selected.
4. The Authority may designate selected part-time assignments as "priority pieces" to insure that these assignments are assigned to an employee as a regular assignment. Priority pieces not selected after all employees have made selections can be assigned by the Authority using the inverse order of seniority as determined in No. 1 above. Assignment of priority pieces must be subject to the maximum hours per week limitation and the employee's work availability.
5. After all employee's have had a chance to make selections, and if regularly scheduled assignments remain open, employee's will again have an opportunity to select daily pieces of work for the purpose of maximizing weekly pay hours. The selection of assignments in No. 1 above will be used. Employees may select any weekday or Saturday piece, although the Authority may restrict the selection to the same piece for the sake of consistency (e.g., if three two-hour pieces will maximize an employee's hours, the Authority may require that the employee be assigned the same piece of work on Monday, Tuesday and Wednesday rather than allowing the selection of different two-hour pieces on Monday, Tuesday and Wednesday).

(OVER)

6. PART-TIME OPERATORS ON REVOLVING WORK LIST - Part-time operators on the part-time revolving work list will be assigned work on the basis of availability. The revolving work list will be cut at 5:00 p.m. each day. The work for the following day will be assigned by availability based upon where the Board cuts from the preceding day. The number of hours the operator has worked may determine the piece of work the operator will get at the end of the week.

Availability must be given weekly and changes may also be given at that time.

Part-time operators on this revolving work list must call the Office Dispatcher the day before the operator is scheduled to work to check on their assignment for the following day. For example, if an operator is scheduled to work on Monday, the operator must call Sunday evening after 5:00 p.m. to get their Monday work assignment.


John J. Dobies
Director of Transportation

JJD:meh

AGREEMENT BETWEEN AMALGAMATED TRANSIT UNION AND TRANSPORTATION
DEPARTMENT MANAGEMENT REGARDING PART-TIME OPERATOR
SELECTION SENIORITY

This agreement is subject to approval by the Executive Board of the Union and senior staff of the Authority. The present problem has arisen out of a new portion added to the Contract on Page 147, Section 6.10, Accrual of Seniority. It states, "Rules governing the selection of part-time assignments shall be as set forth in Transportation Bulletin No. 65-84, dated August 12, 1984. The procedures and rules will not be changed, modified or altered during the term of this Agreement, except by mutual consent of the Authority and Local No. 1287." The problem is that Bulletin No. 65-84 states that an operator who cannot work an extra five days a week shall wait until the markup is completed before he can come around and break up extras.

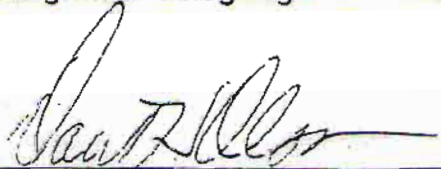
The Union and Authority management have worked to find an answer to this problem. The following was agreed upon:

1. Do away with the part-time extra board.
2. All part-time operators are required to pick a minimum of 10 hours per week.
3. Show-up or availability does not count toward 10 hours.
4. Part-time operators must pick their assignments to avoid any conflict with other employment.
5. There will be a revolving work list for operators to fill in to attain the maximum of 25 hours per week.

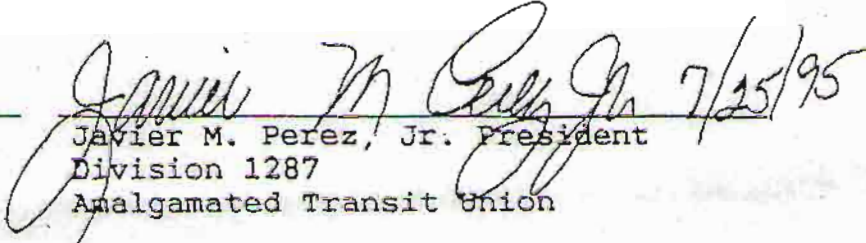
All Transportation Department union employees are subject to the current attendance policy. For any part-time operators who are unable to meet the 10-hour limit per week because of their primary job, each absence, upon proper documentation, will be reviewed on a case-by-case basis.

Part-time operators do not waive any rights or privileges granted under the collective bargaining agreement.

This agreement will be on a trial basis, beginning immediately upon the execution by both parties, through the end of fourth quarter markup. The Union agrees to sit down and discuss any problem that may arise out of this change. Either party will have the right to request a return to the original language of the Contract after the trial period.



David H. Olson
Director of Transportation



Javier M. Perez, Jr. President
Division 1287
Amalgamated Transit Union

Dated: 7/25/95