

**GRIEVANCE ARBITRATION RESOLUTION BETWEEN
KANSAS CITY AREA TRANSPORTATION AUTHORITY, AND
AMALGAMATED TRANSIT UNION, LOCAL 1287**

This resolution of Grievance #TR17-2012 is entered into on July 13, 2012, by the Kansas City Area Transportation Authority (KCATA) and Local 1287 of the Amalgamated Transit Union (Union).

Considering the discussion between KCATA and the Union regarding this grievance matter on July 12, 2012, all parties agree that the following stipulations will resolve this grievance.

1. When the MetroFlex night run is known to be open prior to the posting of the Extra Boards for the following day, it will be marked up to a MetroFlex Day Board operator.
2. When the MetroFlex night run opens after the Extra Boards are posted, the dispatcher will start the night run with the first available MetroFlex Extra Board operator under the cut who has not yet worked a full-time assignment. If this operator does not want to complete the night run, the dispatcher will canvas MetroFlex operators to determine their availability to finish the run as follows:
 - a. Beginning with the next active MetroFlex Extra Board operator under the cut who has not yet worked a full-time assignment.
 - b. After exhausting all active MetroFlex Extra Board operators who have not yet worked a full-time assignment, the dispatcher will ask active MetroFlex Extra Board operators beginning with the first under the cut.
 - c. If none of the active MetroFlex Extra Board operators choose to finish the run, the dispatcher will ask active MetroFlex operators on the revolving work list by seniority order.
 - d. If none of these operators choose to finish the run, the dispatcher will call RDO MetroFlex Extra Board operators, considering the current cut of the board for seniority considerations.
 - e. If none of these operators choose to finish the run, the dispatcher will call RDO MetroFlex operators on the revolving work list, again by seniority order.

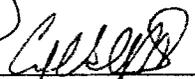
To ask these bus operators, the dispatcher will attempt to call them on the radio if they are on duty. If they are not available on the radio, the dispatcher will attempt to call these operators using the primary telephone number on record. If the dispatcher fails to contact a MetroFlex operator using this process, (s)he will have fulfilled his/her duty in the attempt.

3. After exhausting all opportunities to use a MetroFlex operator to complete the MetroFlex night run as described above, the dispatcher will relieve the MetroFlex operator with an available Small Bus Night Extra Board operator to complete the run.

Once the run has been given to the Small Bus Night operator to complete, it will not be taken from that bus operator should a MetroFlex operator later change his/her mind.

This agreement settles Grievance #TR17-2012 in its entirety.



President -- ATU Local 1287


KCATA

7-17-2012
Date
7/13/2012
Date