

GRIEVANCE SETTLEMENT AGREEMENT - MEDICARE B PAYMENTS TO RETIREES

Kansas City Area Transportation Authority and
Amalgamated Transit Union Local 1287

This Agreement is between the Kansas City Area Transportation Authority (KCATA) and Local 1287 of the Amalgamated Transit Union (Union).

Both parties agree to the following:

1. Grievance number 2006-HR-01 has been filed by the Union regarding KCATA's Medicare B reimbursement to retired employees under section 1.22(e)(2) of the labor agreement.
2. KCATA will make a one-time payment to retirees as listed in the chart below. This payment will retroactively reimburse listed retirees \$21.50 per month toward Medicare Part B premiums paid. The retirees listed were eligible to receive the reimbursement except for their failure to apply and provide documentation of their Medicare Part B coverage and premium payment during the period of January 2000 through December 31, 2006.

| RETIREE | AMOUNT | PENSION EFFECTIVE DATE |
|------------|------------|------------------------|
| [REDACTED] | \$1,569.50 | 01/01/1995 |
| [REDACTED] | \$279.50 | 03/01/1995 |
| [REDACTED] | \$279.50 | 02/01/2002 |
| [REDACTED] | \$279.50 | 02/01/2003 |
| [REDACTED] | \$1,505.00 | 12/11/1994 |
| [REDACTED] | \$430.00 | 06/01/2005 |

3. To receive KCATA's Medicare B premium reimbursement on or after December 31, 2006, the retired employee:
 - a. Must submit proof of Medicare B coverage to KCATA. Upon doing so, the retiree will receive the monthly amount stipulated in the applicable labor agreement beginning the later of 1) the month for which premiums are first paid by the employee for coverage or 2) the month immediately following receipt of all required proof. No retroactive payments will be made if the retiree failed to apply or failed to provide required proof upon the retiree's initial eligibility for the reimbursement.
4. This Agreement settles in full, grievances 2006-HR-01.
5. The provisions of this Agreement shall set no precedent, nor be referred to, in any other situation involving insurance premium reimbursement, other than the insurance premium reimbursement described herein.

Amalgamated Transit Union, Local 1287



William L. Wilson, President ATU Local 1287

9/5/07
Date

Kansas City Area Transportation Authority



Fern M. Kohler, Deputy General Manager

9/5/07
Date