

August 17, 2001

**MAINTENANCE DEPARTMENT  
BULLETIN NO. 2001-107**

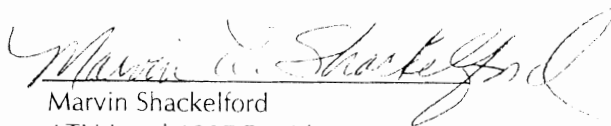
To All Maintenance Employees:

KCATA Maintenance Management and ATU Local 1287 have agreed to stop enforcement of the "Three (3) consecutive refusals of overtime..." in section 3.5(d)3 of the current Labor Agreement. No longer will anyone be taken off the Voluntary Overtime List because of a refusal to work overtime.

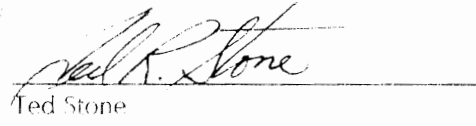
In addition, KCATA Maintenance Management and ATU Local 1287 have also mutually agreed to clarify the methodology used to notify employees of overtime needs. The revised agreement states:

Only one telephone number, provided by the employee, will be used to call the employee for overtime. An annotation of "Not Available for Overtime" will be automatically applied in the instance of an employee turning down the overtime, as well as in the instances of no answer at their phone number, an answering machine pick-up, a busy signal, or a family member stating that the employee is not at home.

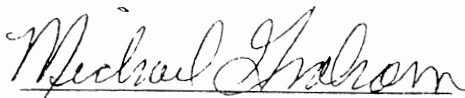
These agreements will streamline the filling of overtime and maintain a large list of employees who desire to work overtime.



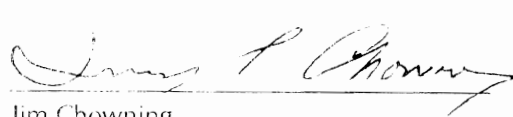
Marvin Shackelford  
ATU Local 1287 President



Ted Stone  
Director of Maintenance



Michael Graham  
Director of Procurement



Jim Chowning  
Director of Facility Maintenance