

**CDL MEDICAL CERTIFICATIONS REPORTED TO STATE DEPARTMENT OF MOTOR VEHICLES
FEES AND TRAVEL TIME AGREEMENT
Kansas City Area Transportation Authority
And
Amalgamated Transit Union Local 1287**

This Agreement is between the Kansas City Area Transportation Authority (KCATA) and Local 1287 of the Amalgamated Transit Union (Union).

Both parties to this Agreement acknowledge the following:

- 1) It is each employee's responsibility to keep him/herself properly licensed to remain qualified to perform their job at KCATA.
- 2) U.S. DOT recently implemented a new requirement that CDL license holders must present their DOT medical certification to the state Department of Motor Vehicles (DMV) in which they hold their CDL license.
- 3) Section 1.23 of the labor contract only addresses pay time and travel time for the medical physical examination itself, and nothing else.
- 4) Section 1.37 of the labor contract addresses required licensing and commits KCATA to pay the fee for the CDL license, but no pay time or travel time.
- 5) Part 391.45(b)(1) of the FMCSA Regulations requires drivers to be medically examined and certified as qualified to operate a commercial motor vehicle at least once every 24 months. However, some medical conditions will cause the certifications to be issued for a shorter period. Employees issued the shorter medical certification will have to present the medical certification to the DMV each time it is renewed.
- 6) There is a DMV processing fee of \$2.00 for reviewing and adding the CDL medical certification to DMV license records for individuals.

Both parties to this Agreement agree to the following:

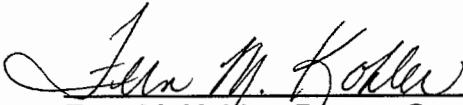
- 1) KCATA will reimburse employees required to have a CDL license the \$2.00 DMV processing fee upon presentation of a receipt by the employee.
- 2) The maximum reimbursement will be one \$2.00 reimbursement per year per individual. Those employees receiving shorter medical certifications will be responsible for paying additional processing fees without reimbursement from KCATA.

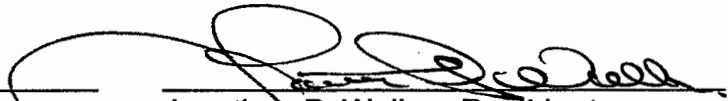
**CDL MEDICAL CERTIFICATIONS REPORTED TO STATE DEPARTMENT OF MOTOR VEHICLES
FEES AND TRAVEL TIME AGREEMENT**
Kansas City Area Transportation Authority
And
Amalgamated Transit Union Local 1287

- 3) KCATA will not be responsible for paying travel time, pay time or mileage to any employee in meeting the DOT requirement of presenting their DOT medical certification to the state DMV.
- 4) This Agreement settles in full grievance 2013-MN-14

Kansas City Area Transportation Authority

Amalgamated Transit Union Local 1287



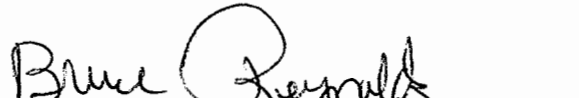
Fern M. Kohler, Deputy General Manager

Jonathan P. Walker, President

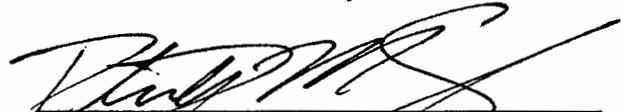
12/11/2013
Date

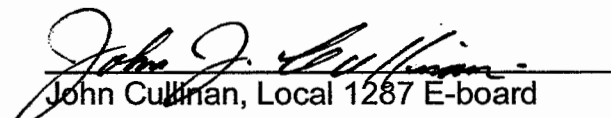
12-11-2013
Date



Sam Desue, Director of Transportation

Bruce Reynolds, Local 1287 E-board

Walt Woodward, Director of Maintenance

Phil Scherer, Local 1287 E-board

John Cullinan, Local 1287 E-board